

# Hershey Aquatic Club

## ***DISCIPLINARY ACTION AGENDA***

In the event that a swimmer continues to behave in a manner that may adversely affect the team (Team Policy #7), and he/she does not respond to discipline that has been administered and documented by the coaching staff, the Disciplinary Action Agenda will go into effect for that individual. This agenda is designed to impress upon the swimmer and his/her family the importance our program places on good sportsmanship – the respect for coaches, teammates, competitors, officials, and the rules by which we swim. Once a swimmer and his/her family and the board have been notified that he/she is being placed on the Disciplinary Action Agenda, the following steps will take place:

**FIRST OFFENSE:** The family will be informed that the swimmer is being removed from practice and club activities for a period of one week. In order to return to practice, a meeting will be held with the swimmer, parent/guardian, board member(s) and coach, so all involved are aware that a further infraction will result in second offense status.

**SECOND OFFENSE:** The family will be informed that the swimmer is being removed from the practice and club activities for a period of two weeks. In order to return to practice, a meeting will be held between swimmer, parent, guardian, board member(s) and coach so all understand that a further infraction will result in third offense status.

**THIRD OFFENSE:** The family will be informed that at this time, the swimmer is being suspended from the HAC program for one year from the date of the third offense.